

The team challenge

The Leader should divide the participants into teams of three. The leader should stand in the middle with three chairs on one side of them facing the rest of the participants.

One team should come to the front at a time. The leader should ask each member of the team a question (below) one after another. Team members get a point for each correct answer. For questions that have more than one answer, the leader should ask the question multiple times.

When participants answer a question incorrectly they get a strike. Three strikes and the leader calls *side away* and a new team comes to the front. Leader should continue asking questions to each member of the team until there is a side away.

1. Q: What is a contract?

A: A contract is the terms of employment a worker agrees to by law. It outlines the working conditions including pay, number of hours of work and when the work takes place.

2. Q: What is the name of the document that sets out tasks and responsibilities of a job?

A: Job description.

3. Q: What is an employer?

A: The organisation or person who employs a person.

4. Q: What is the boss responsible for?

A: Supervising workers and making sure they do their jobs. They are also responsible for organising safety programs and fixing safety problems.

5. Q: What is the role of human resources?

A: To look after the hiring, firing and training needs of the worker.

6. Q: What is the role of payroll?

A: Payroll looks after workers pay including superannuation, tax payments, leave loading etc.

7. Q: What is taxation (tax)?

A: Tax is the amount of money taken from each workers pay that is paid to the government. Tax amounts taken out of pay are shown on the pay slips.

8. Q: What is superannuation?

A: *Superannuation* is an amount put aside into a fund for when a person retires. Super is paid on top of a wage and is set by the government at 9%.