

## At Work Training Program

Time	Content	Teaching Strategies	Organisation	Equipment	Registration
40 mins	<p><b>14) Discrimination</b>            Leader to explain that discrimination is when a person is treated less fairly than other workers because of their:</p> <ul style="list-style-type: none"> <li>➤ age</li> <li>➤ race</li> <li>➤ sex</li> <li>➤ sexuality</li> <li>➤ disability</li> <li>➤ marital status</li> <li>➤ pregnancy</li> </ul> <p>It is against the law to treat someone less fairly or to discriminate against them. Discrimination may occur in the following situations:</p> <ul style="list-style-type: none"> <li>➤ hiring people</li> <li>➤ training</li> <li>➤ promotion, transfer, dismissal/firing</li> </ul> <p>Leader to ask participants to turn to their workbook (p. 15). The group should read each example and decide as a group whether it is discrimination.</p> <p>Leader should ask participants if they can suggest some other examples of discrimination.</p> <p>If a worker is experiencing discrimination, they may choose to seek help from an organisation that resolves discrimination issues such as the Human Rights and Equal Opportunity Commission (HREOC).</p>	<p><b>14)</b></p> <p>Sex means male or female.  <i>Sexuality</i> means whether the person is heterosexual, bisexual or gay.  <i>Marital status</i> means whether a person is single or married.</p> <p>Leader to question the participants as to why or why not the example is discrimination.</p> <p>Example 1 Yes            Example 2 No            Example 3 Yes            Example 4 Yes            Example 5 Yes            Example 6 No</p> <p>Leader could ask participants to research the role of HREOC using the internet.</p>	<p><b>14)</b>            In a semi-circle, leader at the front.</p>	<p><b>14)</b>            Workbook p. 15.</p>	